A 3740-134 4/89

College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 3 April 1989

MIDWESTERN REGION (MCPA)

Adrian College
University of Akron
Anderson University
Augustana College
Augustana College-Sioux Falls
Bradley University
Buena Vista College
Calvin College
Capital University
Case Western Reserve University
Cedarville College
Central Missouri State University
University of Chicago
University of Chicago-Graduate School of Business
University of Cincinnati
Cleveland State University
Coe College
Concordia College
Davenport College-Grand Rapids
University of Dayton
Defiance College
DePaul University
DePauw University
Doane College
Dordt College
Eastern Michigan University
Emporia State College
Eureka College
Ferris State University
Franciscan University - Steubenville
Grace College
Grand View College
Hanover College
IIT-Illinois Institute of Technology
University of Illinois-Chicago
University of Illinois-Chemistry & Chemical Engineering
University of Illinois- Commerce & Business
University of Illinois-Engineering
Indiana University
Indiana University-Northwest
Indiana University/Purdue University-Indianapolis
Iowa State University-Agriculture
Iowa State University-Business, Science & Humanities
Iowa State University-Design
Iowa State University-Engineering
Iowa State University-Family & Consumer Science
Iowa State University-Veterinary Medicine
University of Iowa
University of Iowa-Engineering
John Carroll University
Judson College
University of Kansas-Arts
University of Kansas-Business
University of Kansas-Engineering
Kenyon College
Knox College
Lawrence University
Loras College
Mac Murray College
Manchester College
Marietta College
Marquette University
Mayville State University
Michigan State University
Michigan Tech University
University of Michigan-Ann Arbor-Business Administration
University of Michigan-Ann Arbor-Engineering
University of Michigan-Dearborn
University of Minnesota-Agriculture
University of Minnesota-Carlson School of Management
Minot State University
University of Missouri-Columbia - Engineering
University of Missouri-Rolla
University of Missouri-St. Louis
Missouri Western State College
College of Mount St. Joseph
Mundelein College
Muskingum College
North Central College
University of North Dakota
Northern Illinois University
Northern Michigan University
Northland College
Northwestern College
Northwestern University
Northwestern University-Kellogg Graduate School of Business
Northwest Missouri State University
Ohio Northern University
Ohio State University-Agriculture
Ohio State University-Arts & Science
Ohio State University-Business
Ohio State University-Engineering
Ohio University
Ohio Wesleyan University
Otterbein College
Pittsburg State University
Purdue University
Rockford College
Saginaw Valley State University
Southern Illinois University- Carbondale
Southern Illinois University- Edwardsville
Southwest Missouri State University
St. Ambrose University
College of St. Thomas
Stephens College
Taylor University
University of Toledo
Tri-State University
Washington University-School of Business
Wayne State University
Westmar College
University of Wisconsin-Eau Claire
University of Wisconsin-Green Bay
University of Wisconsin-Madison - Arts
University of Wisconsin-Madison - Business
University of Wisconsin-Madison - Engineering
University of Wisconsin-Platteville
University of Wisconsin-River Falls
College of Wooster
Wright State University
Youngstown State University

The career planning & placement offices that participate in the ***Salary Survey*** are divided into seven geographic regions. The participants listed above comprise the **Midwestern** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (March 1, through April 5, 1989) and cumulatively (September 1, 1988, and April 5, 1989). The block tables list data for the cumulative period, and include only those categories for which offers were reported.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 3/1/89 THROUGH 4/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	474	1016	$25601	$25509	$28500	$26500	$21500	1558	3301	$25624	$25232	$28000	$26000	$22500
BUSINESS ADMIN (INCL MGMT	78	159	22236	21244	28000	22000	15360	254	608	22567	22063	28000	22150	17000
DISTRIBUTION MANAGEMENT	2	2	26250	26250	*	*	*	21	41	24493	24233	28500	26100	19776
ECONOM & FINANCE (BANKING	157	342	24878	24295	30000	26000	18000	348	760	24343	23892	29000	25000	18000
HOTEL/RESTAURANT MGMT	3	35	20667	19822	*	*	*	17	101	18861	19786	*	*	*
HUMAN RSRCS (incl LABOR R	7	19	23210	23438	*	*	*	23	51	22821	22320	27600	22500	18000
MANAGEMENT INFO SYSTEMS	64	143	25114	26908	27200	26000	20000	165	318	26116	26995	30000	26100	23000
MARKETING/MARK MGMT (RESR	111	208	22896	22687	27600	23500	18000	333	686	22647	22314	27000	22200	18000
REAL ESTATE	+	4	+	19750				+	10	+	21573			
COMMUNICATIONS														
ADVERTISING	6	11	18283	17302	*	*	*	11	21	19099	18229	*	*	*
COMMUNICATIONS	41	78	20300	20431	26000	21000	14000	74	145	20090	20149	27200	19020	12500
JOURNALISM	6	11	19083	21300	*	*	*	22	41	18998	19261	24500	17840	15500
TELECOMMUN/BROADCASTING	6	7	21267	21871	*	*	*	14	16	17827	18005	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	19	71	16794	19239	*	*	*	49	155	17077	18339	21000	18000	12000
PRE-ELEMENTARY EDUCATION	4	5	19050	19195	*	*	*	8	9	16070	16481	*	*	*
PHYSICAL EDUCATION	2	10	15900	17969	*	*	*	4	19	16075	18408	*	*	*
SPECIAL EDUCATION	3	26	27900	20125	*	*	*	7	50	23286	19923	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	3	4	21227	22420	*	*	*	11	16	17671	18574	*	*	*
TEXTILES & CLOTHING	8	10	19163	20530	*	*	*	32	36	18798	18860	21000	19000	15000
MERCHANDISING MANAGEMENT	5	8	20600	19700	*	*	*	5	15	20600	20173	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	4	8	19194	21138	*	*	*	6	18	18513	20385	*	*	*
LETTERS (incl English, Li	17	23	19535	18661	*	*	*	39	58	19553	19118	25000	18204	15000
VISUAL & PERFORMING ARTS	6	8	17000	16875	*	*	*	16	27	16559	15997	*	*	*
HUMANITIES - OTHER	5	12	21756	21463	*	*	*	23	43	23129	21819	30000	20500	18000
SOCIAL SCIENCES														
CRIMINAL JUSTICE	7	7	21986	21986	*	*	*	17	25	21435	20214	*	*	*
HISTORY	7	12	22357	22016	*	*	*	12	25	19802	20377	*	*	*
POLITICAL SCIENCE/GOVT	20	30	22640	22757	27500	23250	14700	29	54	21698	21308	27500	22000	15118
PSYCHOLOGY	30	46	15857	16801	20800	15800	12000	54	96	16807	17536	21000	16828	12000
SOCIOLOGY	1	12	35000	19853	*	*	*	8	30	21540	19672	*	*	*
SOCIAL SCIENCES-OTHER	4	12	18450	20609	*	*	*	20	40	19577	19373	25992	19000	14800
ENGINEERING														
AEROSPACE & AERONAUTICAL	45	73	29141	29295	30160	29380	28340	97	167	29428	29273	31200	29380	27500
AGRICULTURAL	4	9	29919	27038	*	*	*	7	15	27756	24788	*	*	*
ARCHITECTURAL	+	8	+	26800				+	14	+	25091			
BIOENGINEERING & BIOMEDIC	4	4	31025	31025	*	*	*	8	10	29080	28194	*	*	*
CHEMICAL	167	346	33138	33055	34800	33300	31300	329	882	33067	32906	34900	33000	31020
CIVIL	67	119	27596	27150	32500	27300	23424	208	443	25896	26192	30120	25116	22932
COMPUTER	28	70	31194	30155	33800	31720	28800	73	150	30153	29861	32500	30680	27000
ELECTRICAL/ELECTRONIC	251	493	30758	30480	33000	31200	27700	629	1319	30536	30261	33000	30864	27900

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 3/1/89 THROUGH 4/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH
ENGINEERING (continued)														
INDUSTRIAL	71	90	$30038	$30072	$32000	$30000	$28200	165	261	$29859	$29531	$32400	$30000	$27000
MECHANICAL	254	435	30833	30636	33000	31000	28500	671	1362	30443	30399	33000	30600	27600
METALLURGICAL	21	32	30670	31041	31500	30700	30000	44	71	30128	30056	32000	30600	28000
MINING (INCL GEOLOGICAL)	5	5	29080	29080	*	*	*	8	13	27419	26602	*	*	*
NUCLEAR	5	12	30988	30903	*	*	*	6	17	30823	31091	*	*	*
PETROLEUM	+	8	+	34650				3	70	39200	32482	*	*	*
TEXTILE	+	+	+	+				+	3	+	27333			
ENGINEERING TECHNOLOGY	46	88	27555	27814	31500	28516	22000	110	242	28393	28019	33000	28200	22000
INDUSTRIAL TECHNOLOGY	+	15	+	26186				1	41	15000	25969	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	1	3	26200	25333	*	*	*	11	28	23082	22452	*	*	*
ANIMAL SCIENCES	1	5	15200	18340	*	*	*	5	12	18520	18592	*	*	*
PLANT SCIENCES	1	1	23000	23000	*	*	*	4	6	19250	18547	*	*	*
NATURAL RESOURCES	1	1	21000	21000	*	*	*	1	2	21000	21900	*	*	*
OTHER AGRICULTURAL SCIENC	1	9	18500	20495	*	*	*	5	27	19220	20708	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	99	194	28300	28637	32445	28800	23500	263	551	27690	27895	32004	28080	23000
COMPUTER PROGRAMMING	4	26	24125	30100	*	*	*	16	52	25055	28116	*	*	*
INFORMATION SCIENCES & SY	17	48	26208	26204	*	*	*	66	142	26540	26308	30400	27000	23000
SYSTEMS ANALYSIS	+	2	+	28000				5	10	29299	28460	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	1	2	23000	21020	*	*	*	39	46	23900	23822	28000	24000	19000
HEALTH SCIENCES	1	1	30000	30000	*	*	*	1	24	30000	19180	*	*	*
NURSING	12	13	23687	23788	*	*	*	57	93	24510	23163	30000	22880	20000
PHARMACY	9	9	29067	29067	*	*	*	13	74	28908	35400	*	*	*
SCIENCES														
ACTUARIAL	+	2	+	28500				5	8	31560	29913	*	*	*
ARCHITECTURAL & ENVIRONME	+	2	+	29500				+	16	+	25020			
BIOLOGICAL	9	12	19967	20303	*	*	*	20	26	19805	19855	27500	20000	14000
CHEMISTRY	6	15	24367	25593	*	*	*	23	71	24903	28569	29000	27060	16000
GEOLOGY & GEOLOGICAL SCI	1	5	19493	22740	*	*	*	2	10	23247	22886	*	*	*
MATHEMATICS	14	34	28341	26822	*	*	*	31	94	26374	25710	31100	26400	20000
PHYSICS	1	1	23500	23500	*	*	*	3	8	22767	26594	*	*	*
OTHER PHYSICAL & EARTH SC	+	+	+	+				+	11	+	22655			
TOTALS	2247	4531						6109	13226					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	367	844	$26350	$26118	$29400	$27000	$24000	1299	2791	$25937	$25555	$28000	$26000	$23496
ACCOUNTING (PRIVATE)	142	215	23214	23306	27500	24000	18000	304	583	23722	23628	27500	24000	19000
COMMERCIAL BANKING (CNSMR	10	23	20500	21509	*	*	*	25	71	21648	21691	25000	21996	18000
COMMERCIAL BANKING (LENDG	13	27	21215	22424	*	*	*	29	69	22255	21982	26000	22000	18500
INVESTMT BANKING (CORP FN	1	8	25000	24397	*	*	*	4	20	25800	24874	*	*	*
INVESTMT BANKNG (M & A)	2	2	26750	26750	*	*	*	2	5	26750	28040	*	*	*
INVESTMT BANKG (REAL EST)	+	1	+	19800				+	5	+	17700			
INVESTMT BANKG (SALES & T	4	6	25650	24433	*	*	*	6	11	24267	22646	*	*	*
FINANCIAL/TREASURY ANALYS	61	113	26731	25843	32000	27000	22500	120	249	26277	25129	31000	26496	22000
PORTFOLIO MGMT/BROKERAGE	3	20	24333	21021	*	*	*	7	32	24386	21441	*	*	*
UNDERWRITING	7	13	17286	18930	*	*	*	19	43	20325	20224	*	*	*
MARKETING														
ADVERTISING	3	8	26000	21638	*	*	*	6	21	20917	19287	*	*	*
BRAND/PRODUCT MANAGEMENT	14	35	24550	22445	*	*	*	50	123	24715	23610	32000	24500	18000
BUYER/MERCHANDISING	29	52	21045	21499	26000	20500	17500	123	196	21731	21968	26000	21000	18200
MARKET RESEARCH	9	20	22761	22102	*	*	*	25	54	23756	22753	30000	24000	16500
SALES	147	295	23992	23021	31500	24000	18000	364	765	23209	22945	30000	23300	17680
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	6	7	21667	20929	*	*	*	14	21	21386	22708	*	*	*
MEDIA PLANNING	2	2	18500	18500	*	*	*	3	13	16425	20504	*	*	*
ON-AIR REPORTING	+	+	+	+				2	2	18000	18000	*	*	*
PRODUCTION	3	7	18237	23836	*	*	*	11	21	18379	21615	*	*	*
PUBLIC RELATIONS	3	7	18000	20803	*	*	*	21	45	19680	19528	27200	17500	14000
WRITING / EDITING	14	20	19914	21110	*	*	*	23	40	18196	18604	24000	16800	13520
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	4	7	20070	18926	*	*	*	6	19	19218	18537	*	*	*
FINANC,TAXA, MONETARY POL	3	11	18733	21561	*	*	*	5	33	21212	21449	*	*	*
ECONOMIC PROGRAMS	1	5	20000	20000	*	*	*	2	9	20500	19108	*	*	*
LAW ENFORCEMENT	5	7	22700	21175	*	*	*	17	29	21746	20683	*	*	*
MILITARY	3	10	22100	21553	*	*	*	31	65	20323	21346	25000	19872	16067
NATIONAL SECURITY	+	1	+	19493				5	10	22747	23430	*	*	*
URBAN / REGIONAL PLANNING	1	2	17000	15780	*	*	*	1	12	17000	22839	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	30	36	18949	20070	26900	18000	13440	39	84	20083	22235	30000	18204	13440
COUNSELING	7	12	14543	15094	*	*	*	14	29	15506	16306	*	*	*
FUNDRAISING / DEVELOPMENT	+	1	+	16500				1	2	23500	20000	*	*	*
SOCIAL WORK	7	10	14357	15230	*	*	*	14	24	17530	17184	*	*	*
ENGINEERING														
BIOENGINEERING	1	23	31008	31213	*	*	*	4	37	29007	31113	*	*	*
DESIGN / CONSTRUCT	149	285	29732	29376	33000	30864	25000	441	907	28469	28543	32496	29376	23424
ENVIRONMENTAL/SANITATION	9	40	28672	28719	*	*	*	27	101	26841	28262	31500	26000	23700
MANUFACTURING/INDUSTRIAL	337	502	30833	30773	33000	31000	28500	849	1406	30652	30586	33000	30900	28000
SYSTEMS / PROGRAMMING	12	41	30208	30326	*	*	*	64	152	30130	29858	33000	30652	25000
POWER SYSTEMS	8	45	28030	30564	*	*	*	53	152	29860	30040	31800	30120	28340
SOFTWARE DESIGN & DEVELOP	20	100	29191	29761	31980	29000	26400	60	198	29136	29651	32100	29348	25200

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	15	57	$31520	$30336	*	*	*	48	142	$30693	$30322	$33000	$31000	$27718
RESEARCH & DEVELOPMENT	66	145	31373	31496	$34000	$32400	$27000	137	357	30923	30793	34000	31300	26000
TESTING	18	44	27365	28294	*	*	*	62	146	27866	28498	32000	29433	22000
PROCESS ENGINEERING	89	231	32267	32186	34400	32500	29900	243	851	32460	32019	34800	33000	30000
OTHER ENGINEERING	170	203	30915	30924	34320	31550	26400	221	422	30695	30339	34200	31200	26000
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	68	145	26691	27567	31200	27262	22000	232	472	27230	27106	31516	27900	22000
INFORMATION SYSTEMS	66	94	26829	27043	30500	26500	24000	150	235	26699	26932	30000	26500	24000
SYSTEMS ANALYSIS & DESIGN	52	102	28912	28261	32500	28800	23400	112	241	28447	27792	32345	28290	23500
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	3	8	23667	26125	*	*	*	11	24	26322	26887	*	*	*
AGRICULTURE/NAT'L RESOURC	8	20	18896	19926	*	*	*	19	54	22562	21454	*	*	*
ARCHITECTURE	+	3	+	33693				2	22	14550	24193	*	*	*
CONSULTING	86	177	27474	28035	31500	28550	24000	199	391	27210	27682	31500	27500	24000
HUMAN RESRCS /INDUS RELS	16	30	20392	20929	*	*	*	46	92	22348	21914	28000	22200	15360
MANAGEMENT TRAINEE	89	244	22422	21389	28700	22000	16000	311	752	21765	21403	28200	21000	17000
MATH/STATISTICIANS	1	5	31500	26576	*	*	*	1	17	31500	23210	*	*	*
NURSES / PERSONAL CARE	13	15	23480	23283	*	*	*	57	92	24466	23094	30000	22880	20000
OTHER HEALTH RELATED (EX	15	18	24668	24823	*	*	*	64	163	23905	27777	29700	24000	17500
PARALEGAL	2	2	23250	23250	*	*	*	4	4	21855	21855	*	*	*
PERFORMING ARTS (ENTERTAI	+	+	+	+				1	3	15000	15000	*	*	*
RESEARCHERS NON-TECHNICAL	1	7	18000	23813	*	*	*	5	14	19752	23746	*	*	*
RESEARCHERS - TECHNICAL	4	5	20498	20198	*	*	*	14	15	20224	20142	*	*	*
TEACHING	28	113	18389	19385	25000	18600	12000	80	268	17776	18712	24000	18000	12000
TOTALS	2247	4531						6109	13226					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MCPA REGIONAL Report No. 3 APRIL 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	22	60	$29516	$28569	$31500	$29555	$26500	40	206	$28378	$28624	$31500	$29000	$24300
MBA--NON-TECH	44	105	36040	33068	45600	36400	28000	106	226	35042	33035	45000	34600	26000
MBA--TECH	16	28	42588	41296	*	*	*	44	63	40014	39325	58000	34100	28500
MS-BUSINESS	3	3	32767	32767	*	*	*	5	19	32860	30058	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	8	11	38300	37019	*	*	*	23	49	37048	35669	45000	39000	26400
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	4	6	31200	31483	*	*	*	4	11	31200	30036	*	*	*
MANAGEMENT INFORMATION SY	6	8	27084	27263	*	*	*	8	23	30288	29481	*	*	*
MARKETING/MKTNG MGT (RESE	+	+	+	+				4	15	34575	31687	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				+	1	+	21000			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	2	+	24000				+	3	+	26000			
JOURNALISM	+	1	+	22400				+	1	+	22400			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				2	5	16500	19660	*	*	*
ELEMENTARY EDUCATION	+	5	+	24885				3	8	20000	23053	*	*	*
PHYSICAL EDUCATION	+	+	+	+				+	+	+	+			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	+	1	+	20000				5	7	22676	22212	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				1	1	23107	23107	*	*	*
LETTERS	+	+	+	+				2	2	23250	23250	*	*	*
VISUAL & PERFORMING ARTS	+	3	+	15000				1	4	23000	17000	*	*	*
HUMANITIES - OTHER	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				2	2	19863	19863	*	*	*
POLITICAL SCIENCE / GOVT	+	1	+	38400				1	2	20000	29200	*	*	*
PSYCHOLOGY	1	3	27000	28167	*	*	*	3	6	22833	23333	*	*	*
SOCIOLOGY	1	1	18358	18358	*	*	*	1	3	18358	24119	*	*	*
SOCIAL SCIENCES - OTHER	+	+	+	+				2	6	15059	23473	*	*	*

continued

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	4	12	$33096	$33922	*	*	*	6	16	$33461	$33762	*	*	*
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	2	+	34766				2	4	32500	33633	*	*	*
CHEMICAL	2	36	28450	36381	*	*	*	10	57	34802	36103	*	*	*
CIVIL	22	35	29569	30832	$31800	$30000	$27500	40	59	29202	29917	$32000	$29760	$24000
COMPUTER	7	17	35814	36290	*	*	*	17	32	36120	35686	*	*	*
ELECTRICAL/ELECTRONIC	43	91	37216	35808	40000	37000	34200	81	185	35882	35653	39500	35900	33000
INDUSTRIAL	9	16	36529	34238	*	*	*	18	31	36276	34890	*	*	*
MECHANICAL	25	71	34907	35044	37500	34800	32000	68	146	34751	35135	38000	34740	31655
METALLURCICAL	1	5	42000	35400	*	*	*	6	20	34253	34287	*	*	*
MINING & MINERAL	+	+	+	+				4	6	30385	31257	*	*	*
NUCLEAR	1	1	37200	37200	*	*	*	1	1	37200	37200	*	*	*
PETROLEUM	+	7	+	37657				+	19	+	39097			
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	+	+	+				2	4	22857	27428	*	*	*
HEALTH SCIENCES	+	+	+	+				5	7	19772	21837	*	*	*
NURSING	+	+	+	+				1	1	25000	25000	*	*	*
SCIENCES														
AGRICULTURAL & NATL RESOU	+	1	+	21800				+	2	+	22400			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				2	3	20500	22905	*	*	*
CHEMISTRY	3	9	30233	34031	*	*	*	7	20	30457	32614	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	28	41	37887	37405	39540	39000	34320	41	83	36334	35707	39500	38039	30000
SCIENCES														
GEOLOGY & RELATED GEOLOGI	+	5	+	31582				5	30	18400	30540	*	*	*
MATHEMATICS (INCL ACTUARI	1	1	34000	34000	*	*	*	4	13	29678	29557	*	*	*
PHYSICS	+	1	+	29000				+	2	+	30508			
POLYMER	+	+	+	+				+	4	+	30330			
TOTALS	251	589						577	1409					

Master's Degree Candidates - Experience[1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 3/1/89 THROUGH 4/5/89

CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	71	114	$49274	$46065	$57000	$50000	$39000	123	189	$46370	$43185	$57000	$49000	$28000
MBA--TECH	26	33	48954	47039	65000	49500	34000	44	55	50334	47240	70000	50000	34000
OVER 2 TO 4 YEARS														
MBA--NON-TECH	51	36	48263	45356	55000	48000	37000	116	179	46434	44005	57000	47000	32500
MBA--TECH	35	47	49555	49158	60000	50000	44000	84	96	50248	49967	65000	50000	40000
OVER 4 YEARS														
MBA--NON-TECH	56	109	48518	47095	55000	48000	40800	110	180	46288	45075	56000	47000	32000
MBA--TECH	32	50	53834	50008	65000	54500	46000	65	85	51985	49909	65000	53000	38000
TOTALS	271	449						542	784					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/1/89 THROUGH 4/5/89							CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	+	+	+			
COMPUTER & INFOR SCIENCES	+	+	+	+				2	4	$45000	$51125	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	2	3	$31500	$29333	*	*	*	2	6	31500	35517	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	+	+	+				1	1	20000	20000	*	*	*
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
PSYCHOLOGY	2	2	41500	41500	*	*	*	3	4	36000	32500	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
ENGINEERING														
AEROSPACE	+	+	+	+				+	7	+	50711			
CHEMICAL	9	31	47658	47702	*	*	*	17	55	45356	46889	*	*	*
CIVIL	+	+	+	+				+	2	+	31200			
COMPUTER	+	+	+	+				1	2	57000	52500	*	*	*
ELECTRICAL/ELECTRONIC	8	9	46477	46646	*	*	*	10	16	46672	44170	*	*	*
MECHANICAL	4	4	44200	44200	*	*	*	4	4	44200	44200	*	*	*
METALLURGICAL	1	1	52000	52000	*	*	*	2	3	46010	47073	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	1	+	43400				+	1	+	43400			
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	22	25	43839	43793	$45000	$43900	$43000	29	48	43793	43463	$46000	$43800	$41640
GEOLOGICAL SCIENCES	+	2	+	31536				+	4	+	33468			
MATHEMATICS	+	+	+	+				+	+	+	+			
PHYSICS	+	4	+	43548				2	7	43500	42456	*	*	*
POLYMER	+	+	+	+				+	2	+	42900			
TOTALS	48	82						73	166					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	25958 1281 38000/23500	24700 5		21088 13		24653 8	19000 1	24413 6	23375 4
BUSINESS ADMIN (INCL MGMT	25200 7	16000 1		21167 6	27500 1	18456 9	21763 6	25278 9	22093 8
DISTRIBUTION MANAGEMENT			—			28500 1			
ECONOM & FINANCE (BANKING	26950 30 32000/24000	15000 1		22906 63 36000/18500	24943 6	25200 1	24479 5	26676 41 36500/24000	22844 18
HUMAN RSRCS (incl LABOR R								25000 1	
MANAGEMENT INFO SYSTEMS	26297 18			20000 1	20000 1	27120 4	25808 12	22929 7	26283 6
MARKETING/MARK MGMT (RESR	23500 4	20500 2	17000 1	20865 6	20100 1	22500 3	18333 3	29400 2	19250 4
ADVERTISING		17000 1	21794 2	—			16500 1		
COMMUNICATIONS		17500 2		10740 1	25000 3	17286 7		15000 1	
JOURNALISM		16000 1		14000 1		17231 7	17000 1		
TELECOMMUN/BROADCASTING						14100 7			
ELEMENTARY EDUCATION							20000 1		
HUMAN ECOLOGY (HOME ECONO								14000 1	
FOREIGN LANGUAGES								24000 1	
LETTERS (incl English, Li				17500 2		17250 4		26000 2	
VISUAL & PERFORMING ARTS		12000 1	13520 1			14460 2			17000 1
HUMANITIES - OTHER	23000 1			10800 1					
CRIMINAL JUSTICE								22500 1	35000 1
HISTORY			12500 1		32500 1			25000 1	
POLITICAL SCIENCE/GOVT					27500 1			26750 2	26567 3
PSYCHOLOGY						13000 1			
SOCIOLOGY				22000 1					
SOCIAL SCIENCES-OTHER							20016 1	26000 1	

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
AEROSPACE & AERONAUTICAL								32000 2	
BIOENGINEERING & BIOMEDIC								29000 1	
CHEMICAL								32667 9	
CIVIL			22591 5			30120 1		25812 42 32000/24000	
COMPUTER						33200 2	28408 5	28250 4	
ELECTRICAL/ELECTRONIC					30000 1	30883 14	30817 6	29608 48 34000/27000	
INDUSTRIAL	29000 1			30000 1		30000 1		29581 32 34500/25000	
MECHANICAL	26500 1		23400 3			32167 3	30000 2	29296 39 33600/27504	33400 1
MINING (INCL GEOLOGICAL)								21983 3	
ENGINEERING TECHNOLOGY							29583 3	42000 1	25000 1
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE	26929 7			18000 1	25000 1	26411 7	27412 28 50000/22800	28439 12	27225 4
COMPUTER PROGR\MMING							18500 2	20000 2	
INFORMATION SCIENCES & SY	27222 9						23023 4	26167 3	23000 1
SYSTEMS ANALYSIS							30000 1		
ALLIED HEALTH				27000 1					
ACTUARIAL								30000 1	28000 1
MATHEMATICS	26500 1				30000 2	29500 2	26400 2	31000 5	
PHYSICS	23500 1								

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM		HOSPITALITY(HO		INSURANCE		LEGAL SVCS		MERCHANDISING		PERSONNEL SUPP		PROTECTIVE SER		PUBLISHING		REAL ESTATE	
ACCOUNTING	20400	2	22300	7	20450	10			19778	9	28700	1					22500	1
BUSINESS ADMIN (INCL MGMT			18531	12	21710	12	25000	1	19853 28000/16600	39							25000	1
DISTRIBUTION MANAGEMENT									25075	4								
ECONOM & FINANCE (BANKING	14400	1	20867	3	23508 35000/20000	23			21653 30000/17500	28	15120	1			23000	1	24500	3
HOTEL/RESTAURANT MGMT	18893	3	18653	11					21176	1								
HUMAN RSRCS (incl LABOR R			27600	1	21000	1			20540	5					22500	1		
MANAGEMENT INFO SYSTEMS					24847 26500/24300	26			26706	9								
MARKETING/MARK MGMT (RESR	19000	2	29867	3	21114	19			21738 40000/18000	101	24000	1			22833	3		
ADVERTISING									18650	2					14500	2		
COMMUNICATIONS	14500	2	18508	5	19900	1			19976	16			34000	1				
JOURNALISM									23000	3			20000	1	15387	3		
TELECOMMUN/BROADCASTING					18500	1			23433	3								
ELEMENTARY EDUCATION									20000	1								
TEXTILES & CLOTHING									18705 22000/17000	21								
MERCHANDISING MANAGEMENT									20600	5								
FOREIGN LANGUAGES	16500	1																
LETTERS (incl English, Li					21000	1			18737	6	27500	2			16260	5		
HUMANITIES - OTHER			20316	2			27000	1	20167	9								
CRIMINAL JUSTICE			21700	1	18500	1	13920	1	14792	2			18500	1				
HISTORY							21500	1					12000	1	19000	2		
POLITICAL SCIENCE/GOVT									21167	6								
PSYCHOLOGY	20000	1	14300	2	17500	2			17190	10								
SOCIAL SCIENCES-OTHER									18648	4								

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
CHEMICAL					28000 1				
COMPUTER					22000 1				
INDUSTRIAL			26196 1						
MECHANICAL			27500 2						
ENGINEERING TECHNOLOGY			23065 3						
OTHER AGRICULTURAL SCIENC	13000 1	18500 1							
COMPUTER SCIENCE	16000 2		25171 14		23280 7			25250 2	
COMPUTER PROGRAMMING					19760 1				
INFORMATION SCIENCES & SY			26877 7		28000 4			24128 1	
ACTUARIAL			33267 3						
MATHEMATICS			22577 7		16000 1			18500 1	

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN		TRANSPORTATION		UTILITIES		OTHER SERVICE		EDUCATION		FEDERAL GOVERN		LOCAL/STATE GO		HOSPITALS		HEALTH SRVCS (	
ACCOUNTING	27500	1	20250	2	26151	6	23100	7			19891	11	21909	8	20000	1	23000	2
BUSINESS ADMIN (INCL MGMT	11960	1	22179	4	22800	7	24450	8	18020	2	21683	6	21463	9	22000	1	24750	2
DISTRIBUTION MANAGEMENT			21456	5							19800	1	19776	1				
ECONOM & FINANCE (BANKING			24301	5	23433	6	19667	6	23600	2	18743	9	21724	2	22000	1	26083	6
HOTEL/RESTAURANT MGMT.							18600	1							19000	1		
HUMAN RSRCS (incl LABOR R			25500	1			18000	1					21104	2				
MANAGEMENT INFO SYSTEMS			22200	5	27500	4	23600	2			22400	2					22000	1
MARKETING/MARK MGMT (RESR	22880	1	23675	4	24943	7	20850	10			19872	1	17550	2			21600	6
COMMUNICATIONS					19000	1	17864	3	18200	2	21500	2						
JOURNALISM					30000	1					19500	1					24500	1
TELECOMMUN/BROADCASTING									12275	1								
ELEMENTARY EDUCATION									17124 26880/12000	45								
PRE-ELEMENTARY EDUCATION									16309	7								
PHYSICAL EDUCATION							15000	1	14650	2								
SPECIAL EDUCATION									23286	7								
HUMAN ECOLOGY (HOME ECONO									21400	3			15000	1	15000	1		
FOREIGN LANGUAGES									18276	1	17433	3						
LETTERS (incl English, Li			23000	1					17575	4			19021	5	20250	2		
VISUAL & PERFORMING ARTS							15000	1	15500	3	17000	1	15000	1				
HUMANITIES - OTHER									20000	1			23570	4				
CRIMINAL JUSTICE									19246	2	15700	1	27500	3				
HISTORY							25000	1	18710	2	16850	2						
POLITICAL SCIENCE/GOVT	22500	1	22333	3	25000	1			18600	1	18506	6	20133	3				

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
PSYCHOLOGY			15600 1		14217 6	16656 1	19045 4	19577 4	18000 1
SOCIOLOGY				18500 1			35000 1	20000 1	
SOCIAL SCIENCES-OTHER					16333 3	21922 5	17010 2		
AEROSPACE & AERONAUTICAL						26748 5			
AGRICULTURAL						29199 1			
CHEMICAL	34517 3		34800 1	32700 1		26123 2			32010 2
CIVIL	30000 1	23589 28 25032/22880	31050 2	29865 7		24769 9	25590 66 34788/22932		
COMPUTER	33800 1		30500 2			24342 2		24000 1	
ELECTRICAL/ELECTRONIC	30375 6		30694 36 35400/29100	31800 5		24599 30 33600/19654	31500 1	30000 1	
INDUSTRIAL	30200 3	28250 2	29400 1			28941 5		26600 1	
MECHANICAL	29750 2	27733 3	30726 20 36500/28596	30550 4	30000 1	23512 12	24550 3		29000 1
METALLURGICAL		22800 1				23820 1			
NUCLEAR			31140 2						
ENGINEERING TECHNOLOGY			16500 1			25000 1			
ANIMAL SCIENCES						15200 1			
NATURAL RESOURCES							21000 1		
COMPUTER SCIENCE	27270 4	27043 4	26554 10	26216 5	25667 3	19598 3	22417 3	22833 3	16500 1
COMPUTER PROGRAMMING			25500 1		19800 1			28250 2	22500 1
INFORMATION SCIENCES & SY	21000 1		25000 1	24500 1		19872 1	19872 1		27500 1
SYSTEMS ANALYSIS			26496 1						
ALLIED HEALTH				21500 2				24210 30 30000/19500	22636 6
HEALTH SCIENCES								30000 1	
NURSING								24296 52 40000/20000	25067 3

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
PHARMACY								34600 1	20500 2
BIOLOGICAL	15420 1				14039 3	16357 2	18804 2	24000 3	20000 1
CHEMISTRY	19250 2				16000 2			22000 1	
GEOLOGY & GEOLOGICAL SCI						19493 1			
MATHEMATICS					22063 3				
PHYSICS	28800 1							16000 1	

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	23000 1		20185 1	34000 1	22966 5	25238 12	24982 11	22300 4	25797 23 28000/24000
BUSINESS ADMIN (INCL MGMT	18500 1				21693 3	22125 4	27409 9	24880 5	26147 11
DISTRIBUTION MANAGEMENT						16800 1	30000 1		
ECONOM & FINANCE (BANKING					23438 7		25820 6	27667 3	27324 14
HUMAN RSRCS (incl LABOR R					23664 1		24180 1	22000 1	
MANAGEMENT INFO SYSTEMS					24859 7	26833 9	28000 1		28997 7
MARKETING/MARK MGMT (RESR	21000 1				21750 3	22900 3	23229 13	29560 5	26118 17
ADVERTISING							25200 1		
COMMUNICATIONS	20000 1	12500 1	14875 4	15000 1			24690 2	22500 2	27160 5
TELECOMMUN/BROADCASTING									28800 1
ELEMENTARY EDUCATION	13088 2								
PRE-ELEMENTARY EDUCATION	14400 1								
PHYSICAL EDUCATION			20000 1						
HUMAN ECOLOGY (HOME ECONO			13000 1						
LETTERS (incl English, Li			15000 1	19800 1			22562 2		28000 1
VISUAL & PERFORMING ARTS	22000 1				13000 1			17000 1	
HUMANITIES - OTHER	18000 1						42000 2		
CRIMINAL JUSTICE				12000 1			24000 1		32000 1
POLITICAL SCIENCE/GOVT			12000 1						
PSYCHOLOGY	16000 2		14891 11			17000 2	24180 1	12000 1	
SOCIOLOGY			17273 3						25000 1
SOCIAL SCIENCES-OTHER			13900 2			17000 1			
AEROSPACE & AERONAUTICAL					29512 86 34060/28340		29700 1	27000 1	

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
AGRICULTURAL					29900 1	25000 1	30288 2	21600 1	
BIOENGINEERING & BIOMEDIC					30160 1				
CHEMICAL					31200 1	31980 1	32043 4	30600 1	33272 184 46800/31800
CIVIL					28258 2		27400 3	26551 25 33020/24000	30480 2
COMPUTER				25246 2	30813 15		31533 3		32960 4
ELECTRICAL/ELECTRONIC					30452 124 35500/28800	25533 3	30889 83 36000/28596	31333 6	32734 19
INDUSTRIAL					30084 19		30217 27 36000/28200	30600 2	29802 7
MECHANICAL					29621 77 33000/27504	29050 6	30767 210 40000/29000	29597 14	32293 52 42000/30250
METALLURGICAL					32201 7		31066 13	30000 1	31800 1
MINING (INCL GEOLOGICAL)						30000 1			
NUCLEAR							30000 1		32160 1
ENGINEERING TECHNOLOGY					28024 12		29429 35 52000/25000	22500 4	28800 8
AGRIBUSINESS						22071 7			
ANIMAL SCIENCES						18000 1			
PLANT SCIENCES						19250 4			
OTHER AGRICULTURAL SCIENC						29100 1			
COMPUTER SCIENCE					28313 27 33480/27000	27800 3	28478 8		29784 5
INFORMATION SCIENCES & SY					24000 1		26700 2	29300 2	28724 9
NURSING							35000 1		23500 1
PHARMACY									30020 10
BIOLOGICAL		10400 1							25424 5
CHEMISTRY									26414 14
MATHEMATICS					28093 3				29700 3

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING	27922 11	24469 23 28500/22600	24494 16		23353 8	21000 1	24000 2	26333 3	25817 39 28000/23400
BUSINESS ADMIN (INCL MGMT	24511 9	23782 7	25037 15	25388 5	25033 6		24667 3	24500 1	24808 13
DISTRIBUTION MANAGEMENT	28200 1	26400 1	27433 3					27000 1	
ECONOM & FINANCE (BANKING	27594 10	26183 16	27475 8		24728 8			27600 1	25700 7
HUMAN RSRCS (incl LABOR R	24000 2	13920 1	27600 1		30800 1			28000 1	22200 1
MANAGEMENT INFO SYSTEMS	32117 6	26800 4	28118 9	31500 3	21500 2		25000 3	26268 9	28900 2
MARKETING/MARK MGMT (RESR	26200 7	22798 26 27600/20000	23288 12	23045 12	21100 8		24000 1	21866 5	24500 4
ADVERTISING	19500 1	22000 1							
COMMUNICATIONS	27750 2	12000 1	24299 5	27200 1	18000 1				
JOURNALISM				23500 1					
HUMAN ECOLOGY (HOME ECONO		24180 1							
TEXTILES & CLOTHING		20000 1	28000 1						
VISUAL & PERFORMING ARTS			29000 1		19000 1				
POLITICAL SCIENCE/GOVT									25000 1
PSYCHOLOGY							26000 1		20000 1
SOCIAL SCIENCES-OTHER		33500 1							
AEROSPACE & AERONAUTICAL		31000 2							
AGRICULTURAL			28020 1						
BIOENGINEERING & BIOMEDIC		26795 4							33800 1
CHEMICAL		31693 9	31240 8	33950 2	30360 2			33100 4	33424 65 35580/32400
CIVIL					26316 6			21600 1	31760 5
COMPUTER	30398 13	31444 11			30700 3			29333 3	
ELECTRICAL/ELECTRONIC	30952 46 35100/28550	31201 127 41600/29000	36000 1	28850 2	30580 25 33300/29100			31401 10	33791 11

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
INDUSTRIAL	29885 3	29692 13	29887 17	31300 6	30048 8			29933 3	32100 2
MECHANICAL	31587 3	30316 46 42340/28600	30960 20 38000/30000	31345 11	30131 49 37800/28000		32700 1	32265 9	32264 37 37596/29224
METALLURGICAL					29397 19				29400 1
MINING (INCL GEOLOGICAL)					30850 4				
NUCLEAR		30250 2							
PETROLEUM									39200 3
ENGINEERING TECHNOLOGY	27653 7	28833 9		32100 1	29231 16				21667 3
AGRIBUSINESS			24850 2	31200 1					
ANIMAL SCIENCES			19800 3						
OTHER AGRICULTURAL SCIENC			17750 2						
COMPUTER SCIENCE	30152 46 35000/25200	29686 26 33800/27500	15000 1		26355 4		30000 1	26998 2	30007 14
COMPUTER PROGRAMMING	31000 1	29220 1							29899 4
INFORMATION SCIENCES & SY	27667 3	25050 2			26075 4				28299 6
SYSTEMS ANALYSIS	30000 2								
BIOLOGICAL			18720 1						
CHEMISTRY									28500 2
GEOLOGY & GEOLOGICAL SCI						27000 1			
MATHEMATICS	32176 1								

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI	
ACCOUNTING	30000	1			26660	5	20000	1			24898	4
BUSINESS ADMIN (INCL MGMT	15450	2					22433	3	19665	3	20763	2
DISTRIBUTION MANAGEMENT									28000	1		
ECONOM & FINANCE (BANKING	25750	2			23000	1	22500	2	25200	1		
MANAGEMENT INFO SYSTEMS	29400	1							18000	2	33200	2
MARKETING/MARK MGMT (RESR	21347	15	24000	1	26600	5	24500	2	24683	6	28500	1
COMMUNICATIONS							11500	1				
JOURNALISM									17680	1		
TELECOMMUN/BROADCASTING	21000	1										
HUMAN ECOLOGY (HOME ECONO									16333	3		
TEXTILES & CLOTHING									17858	9		
HUMANITIES - OTHER							32760	1				
PSYCHOLOGY							14000	1	23064	1		
BIOENGINEERING & BIOMEDIC					32500	1						
CHEMICAL	32375	2	33270 34600/32700	20			28008	1			33133	6
CIVIL			28000	2			28000	1				
COMPUTER					30000	1						
ELECTRICAL/ELECTRONIC	31500	3	32100	1	29552	11	30000	2			32071	7
INDUSTRIAL					28981	5	28400	3			31950	2
MECHANICAL	31300	2	31390	15	28140	5	29573	7			31117	10
ENGINEERING TECHNOLOGY			16800	1			36500	2			31200	2
INDUSTRIAL TECHNOLOGY	15000	1										
COMPUTER SCIENCE			26629	3	28800	1					32000	1

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
INFORMATION SCIENCES & SY				25000 1		24300 1
SYSTEMS ANALYSIS				30000 1		
BIOLOGICAL			20000 1			
CHEMISTRY		26730 2				

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	25971 1341 39600/23500	19679 14	17321 5	21916 95 36000/18000	25161 14	19338 54 28500/13000	22909 31 47000/17000	25579 76 36500/22000	23285 45 35000/15000
BACHELOR - TECHNICAL	26950 20 30000/25000		22895 8	23375 4	28750 4	29975 30 36500/26920	27455 53 50000/22800	28662 204 42000/24996	27288 8

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	17948 12	20147 47 40000/17000	22544 97 35000/18500	21855 4	20872 284 40000/16992	24564 5	21125 4	18145 17	24200 5
BACHELOR - TECHNICAL	15000 3	18500 1	25642 37 34300/21000		24048 15			23282 4	

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	21210 4	22640 30 30000/18500	24450 34 36000/19000	21302 42 35000/16500	17635 93 38000/12000	19626 52 31500/15996	21176 48 35000/17100	19734 12	23479 19
BACHELOR - TECHNICAL	28500 25 35520/23000	24504 38 32290/22880	29847 78 36500/25500	28861 25 34500/24500	20547 13	24296 76 34800/19654	25192 77 34788/22880	24432 97 40000/19590	23974 18

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	17734 11	12500 1	15324 25 23500/10400	20200 4	22959 27 28000/20000	24043 32 33000/18000	25734 51 52000/21500	24564 22 55000/17500	26667 81 35000/23500
BACHELOR - TECHNICAL		10400 1		25246 2	29816 376 37440/27600	24996 28 31980/18000	30575 393 52000/28200	27809 57 33020/24000	32111 325 46800/28800

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	27163 49 33800/21000	24098 83 33500/20000	25467 71 32100/21000	24940 22 32100/22200	23270 35 30800/18000	21000 1	24700 10	25326 21 32400/22200	25474 68 33500/23000
BACHELOR - TECHNICAL	30321 125 35100/26700	30613 252 42340/28000	28920 56 38000/20000	31370 23 34000/28800	29653 140 37800/26400	27000 1	31350 2	30944 32 34800/28600	32294 154 45000/29004

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	21955 22 30000/19000	24000 1	26300 11	21778 11	20250 27 28000/15000	26224 9
BACHELOR - TECHNICAL	29606 8	31239 44 34600/27900	28879 25 33120/25000	29790 18		31623 29 34500/29500

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	25935 1277 38000/23500	24071 245 38000/19493	25500 1	22000 1					25785 7
BUSINESS ADMIN (INCL MGMT	24500 1	21529 15	21751 4	10000 1					25959 5
DISTRIBUTION MANAGEMENT		19776 1							
ECONOMICS & FINANCE (BANKING	26047 19	23556 36 29000/19448	21900 15	22881 26 28000/18500	26067 3	26750 2		22625 4	26204 98 36000/22000
MARKETING/MARK MGMT (RESR	25000 1		20038 5		25000 1			20100 1	
COMMUNICATIONS		14750 2							24000 2
LETTERS (incl English, Li		20700 1							
VISUAL & PERFORMING ARTS									17000 1
HUMANITIES - OTHER		10800 1							
HISTORY									32500 1
POLITICAL SCIENCE/GOVT									29375 4
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE		16000 1						35000 1	
INFORMATION SCIENCES & SY	28000 1	23000 1							
MATHEMATICS									30000 2
PHYSICS		23500 1							

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING							30600 4		
BUSINESS ADMIN (INCL MGMT	24625 4	22274 7		23336 11	22733 9	27800 3	22510 52 35000/18000		
DISTRIBUTION MANAGEMENT				28500 2		29500 1			
ECONOM & FINANCE (BANKING	23100 2	19745 8		25100 5	22734 14	30000 1	21550 17		15000 1
HOTEL/RESTAURANT MGMT.							21176 1		
HUMAN RSRCS (incl LABOR R				27600 1	26000 1	18000 1	24180 1		
MANAGEMENT INFO SYSTEMS		20000 1						29400 1	
MARKETING/MARK MGMT (RESR	26000 1	15000 1	23500 4	22638 16	22373 53 26000/18500	21932 9	23168 176 55000/18000		
ADVERTISING							18771 7	24387 1	
COMMUNICATIONS			17500 1	37000 1	21500 1	20340 2	21427 24 30000/16000		
JOURNALISM			14000 1		26000 1		20736 5		
TELECOMMUN/BROADCASTING					22150 2		19750 2	15000 1	12275 1
PHYSICAL EDUCATION				15000 1					
HUMAN ECOLOGY (HOME ECONO							15500 2		
TEXTILES & CLOTHING				15860 2	18991 22 22000/17000		24500 2		
FOREIGN LANGUAGES						16500 1			
LETTERS (incl English, Li				28000 1	19000 1		19960 2		
VISUAL & PERFORMING ARTS					29000 1			13880 4	22000 1
HUMANITIES - OTHER					20438 8		19032 1		
CRIMINAL JUSTICE				33500 2			21250 2		
HISTORY							19973 3		
POLITICAL SCIENCE/GOVT							22000 2		
PSYCHOLOGY		15000 1		23000 2	18117 6	13000 1	15030 6		

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
SOCIOLOGY							25000 1		
BIOENGINEERING & BIOMEDIC							26795 4		
CIVIL						27000 1		23820 5	
COMPUTER					22000 1	30600 1	33000 1		
ELECTRICAL/ELECTRONIC					22000 1	30000 1	30000 4		
INDUSTRIAL				31172 3			29483 11		
MECHANICAL				29750 2	29500 1	36500 1	31327 11	31000 1	
ENGINEERING TECHNOLOGY				29000 1	35000 1		24000 8	25000 1	
INDUSTRIAL TECHNOLOGY							15000 1		
AGRIBUSINESS							22600 2		
ANIMAL SCIENCES							18000 1		
PLANT SCIENCES							18000 2		
NURSING							23500 1		
BIOLOGICAL						15420 1	26005 4		
CHEMISTRY						25920 1	28425 4		
MATHEMATICS		22300 1							

AVERAGE SALARY OFFERS BY CURRICULUM/FUNCTION — APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI		PRODUCTION		PUBLIC RELATIO		WRITING / EDIT		EXECUTIVE, LEG		FINANC,TAXA, M		ECONOMIC PROGR		LAW ENFORCEMEN		MILITARY	
ACCOUNTING													20000	1				
BUSINESS ADMIN (INCL MGMT			17500	1							15600	1					19752	6
DISTRIBUTION MANAGEMENT																	19800	1
ECONOM & FINANCE (BANKING					20000	1			19008	1	22360	1					17130	4
HUMAN RSRCS (incl LABOR R					25500	1												
MANAGEMENT INFO SYSTEMS																	22400	2
MARKETING/MARK MGMT (RESR					31000	1							21000	1			19872	1
COMMUNICATIONS			12856	2	16548	8	24083	6			25000	1			34000	1	19000	1
JOURNALISM	20000	1			22750	2	15547	6							20000	1		
TELECOMMUN/BROADCASTING	16000	1	13540	5														
FOREIGN LANGUAGES																	15600	1
LETTERS (incl English, Li					14833	3	17614	7	18200	1					18000	1		
VISUAL & PERFORMING ARTS					18000	1	11960	2										
HUMANITIES - OTHER									26280	1								
CRIMINAL JUSTICE															21286	9		
HISTORY							15000	1									18700	1
POLITICAL SCIENCE/GOVT									17800	1					21300	2	21500	2
PSYCHOLOGY											15600	1			14250	2	16656	1
SOCIOLOGY															35000	1		
SOCIAL SCIENCES-OTHER					16992	1			17010	2							22200	4
AEROSPACE & AERONAUTICAL																	24500	1
ELECTRICAL/ELECTRONIC			30800	2													24077	4
ENGINEERING TECHNOLOGY					26467	3												

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
COMPUTER SCIENCE		29655 1				27500 1			16067 1
INFORMATION SCIENCES & SY									19872 1
MATHEMATICS				18500 1					

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
ACCOUNTING			13720 2						
BUSINESS ADMIN (INCL MGMT			18354 7					28825 4	
ECONOM & FINANCE (BANKING			21000 2						25000 1
MANAGEMENT INFO SYSTEMS			18000 1						
MARKETING/MARK MGMT (RESR			18680 4						
ADVERTISING			17000 1						
COMMUNICATIONS			20000 1	11333 3	23500 1	16000 1			
ELEMENTARY EDUCATION			17500 2						
PHYSICAL EDUCATION			20000 1						
HUMAN ECOLOGY (HOME ECONO			20200 1	15000 1		13000 1			
FOREIGN LANGUAGES	18700 1		18276 1						
LETTERS (incl English, Li			20335 3						
HUMANITIES - OTHER			52000 1			24000 2			
CRIMINAL JUSTICE			12000 1						
HISTORY			14500 1						
POLITICAL SCIENCE/GOVT	15118 2		17800 1						
PSYCHOLOGY			17500 2	15554 7		16583 6			
SOCIOLOGY				14400 1		18640 3			
SOCIAL SCIENCES-OTHER		17000 1		14800 1		13000 1			
AEROSPACE & AERONAUTICAL	34800 1							29371 28 33280/27500	
CHEMICAL							32010 2	31941 16	31947 3
CIVIL								25746 163 34788/22920	26357 15
COMPUTER			30000 1						

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
ELECTRICAL/ELECTRONIC	30000 1							30210 102 35400/28200	30000 1
INDUSTRIAL			30000 1					29245 7	26502 2
MECHANICAL				30000 1			31008 1	30287 105 42000/27500	29780 2
METALLURGICAL								29281 5	
MINING (INCL GEOLOGICAL)									21983 3
ENGINEERING TECHNOLOGY								27038 8	
COMPUTER SCIENCE			21275 3					25000 2	
COMPUTER PROGRAMMING								30400 1	
BIOLOGICAL			30000 1				21000 1		
MATHEMATICS			16000 1						

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
ACCOUNTING		23000 1							
BUSINESS ADMIN (INCL MGMT	29000 1			25750 2			17500 2	31500 1	
DISTRIBUTION MANAGEMENT	28400 2								
HUMAN RSRCS (incl LABOR R	30800 1								
MANAGEMENT INFO SYSTEMS	26400 1	24980 2		25992 1					
HUMAN ECOLOGY (HOME ECONO						24180 1			
PSYCHOLOGY	14000 1								
AEROSPACE & AERONAUTICAL	29147 33 33000/27500					28922 8	29391 11		30173 13
AGRICULTURAL	26794 4					28020 1			29550 2
BIOENGINEERING & BIOMEDIC				30160 1		33150 2			
CHEMICAL	33064 50 43200/30600	33600 1			34800 2	33457 42 46800/31300	30875 4	33192 142 40000/31500	32878 60 35580/31800
CIVIL	29061 9					22932 1	25200 1		29232 1
COMPUTER	31786 10	30566 10	28500 1	29492 12	29646 4	30500 3		34400 2	31325 11
ELECTRICAL/ELECTRONIC	31030 222 36000/29376	30740 35 36000/28000	30559 33 34800/29100	31153 16	30526 32 33600/28860	30147 35 34800/26000	30149 20 34200/27500	31740 28 37500/28700	29721 61 41600/25000
INDUSTRIAL	30192 81 36000/28200	30325 4			30000 1	30750 2	30750 2	30680 5	28716 14
MECHANICAL	30527 352 42340/28200	28960 5	29499 16	31200 1	31280 5	30324 30 40000/28000	30269 9	31276 51 37596/29224	30303 44 35700/28440
METALLURGICAL	30283 28 33500/28860					32416 5	23410 2	30900 3	29700 1
MINING (INCL GEOLOGICAL)	31133 3							30000 1	
NUCLEAR								30000 1	30988 5
PETROLEUM								39200 3	
ENGINEERING TECHNOLOGY	30703 39 52000/26700	30000 2	16500 1	26350 2	30463 4	29000 1	23640 6	27783 6	25875 4
OTHER AGRICULTURAL SCIENC							17750 2		
COMPUTER SCIENCE	28938 10	30020 3	28340 1	28142 23 32000/25200		32500 2			30000 4

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
COMPUTER PROGRAMMING				25000 1					29220 1
INFORMATION SCIENCES & SY		24000 1							
BIOLOGICAL							18720 1		
CHEMISTRY	28300 2					21600 2	20500 2		
MATHEMATICS				31980 1		25300 1			
PHYSICS			28800 1			16000 1			

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING		28467 3	27000 1				25185 8		24357 7
BUSINESS ADMIN (INCL MGMT	28150 2	23636 5	35660 3		22000 1		25460 10	23815 20 35000/19025	21183 73 30200/16800
DISTRIBUTION MANAGEMENT		26250 2							23248 12
ECONOM & FINANCE (BANKING		26340 5	30700 2				26874 43 36500/24000	20000 1	21947 35 32000/18000
HOTEL/RESTAURANT MGMT.									18716 16
HUMAN RSRCS (incl LABOR R							25000 1	21754 11	21700 5
MANAGEMENT INFO SYSTEMS	27097 31 33800/24440	25972 89 31200/24300	27787 18				24375 14		25400 4
MARKETING/MARK MGMT (RESR	22000 1	31200 1					25367 3		21506 52 27600/18000
ADVERTISING									18650 2
COMMUNICATIONS							15000 1		19054 14
JOURNALISM			19500 1						19000 4
TELECOMMUN/BROADCASTING	28800 1								26000 1
ELEMENTARY EDUCATION			20000 1				20000 1		
HUMAN ECOLOGY (HOME ECONO					26500 1		14500 2	17500 1	18000 1
TEXTILES & CLOTHING									17167 6
MERCHANDISING MANAGEMENT									20600 5
FOREIGN LANGUAGES							24000 1		
LETTERS (incl English, Li		25000 1		21000 1			22333 3	25000 3	18803 7
VISUAL & PERFORMING ARTS						17000 1			17000 2
HUMANITIES - OTHER	32760 1						23000 1		22900 4
CRIMINAL JUSTICE									18700 2
HISTORY							25000 1		16833 3
POLITICAL SCIENCE/GOVT					24000 1		26750 2	16167 3	21671 7

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
PSYCHOLOGY	24000 1				18000 1		17000 1	16350 4	19341 4
SOCIOLOGY									22000 1
SOCIAL SCIENCES-OTHER							22275 3	28000 2	19200 3
AEROSPACE & AERONAUTICAL							32000 2		
BIOENGINEERING & BIOMEDIC							29000 1		
CHEMICAL			40000 1				32567 3		33127 3
CIVIL					24000 1		25724 9		26950 2
COMPUTER	29019 12	27750 2	25000 1				27500 1		
ELECTRICAL/ELECTRONIC		31667 3	30406 7				29730 20 34000/27000		25000 1
INDUSTRIAL	26196 1	29000 2					29550 24 34500/25000		30530 5
MECHANICAL	25200 1	28000 1	30840 1		29004 1	12100 1	29638 21 33400/28000		31350 6
MINING (INCL GEOLOGICAL)					30000 1				
ENGINEERING TECHNOLOGY	28765 3	31200 1	29067 9				40000 1		26433 9
AGRIBUSINESS		31200 1			23067 6				20600 1
ANIMAL SCIENCES					15200 1				19800 3
PLANT SCIENCES							18000 1		23000 1
NATURAL RESOURCES					21000 1				
OTHER AGRICULTURAL SCIENC					29100 1				15750 2
COMPUTER SCIENCE	27204 130 33480/22000	29218 20 34500/26400	28674 48 50000/24600				27643 7		22744 5
COMPUTER PROGRAMMING	24188 12		26000 1						
INFORMATION SCIENCES & SY	27584 30 32000/24000	25753 11	25726 13				25929 7	30000 1	
SYSTEMS ANALYSIS		30000 1	29124 4						
HEALTH SCIENCES							30000 1		

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACTUARIAL				31560 5					
BIOLOGICAL					12234 2				
CHEMISTRY									29393 3
GEOLOGY & GEOLOGICAL SCI					27000 1				
MATHEMATICS	28879 6	26400 2	27500 1	22148 5			30250 6		

AVERAGE SALARY OFFERS BY CURRICULUM/FUNCTION — APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BUSINESS ADMIN (INCL MGMT			18000 1	25000 1				22000 1
ECONOM & FINANCE (BANKING								22000 1
MARKETING/MARK MGMT (RESR			19000 1					
COMMUNICATIONS								22400 1
ELEMENTARY EDUCATION								16928 45 26880/12000
PRE-ELEMENTARY EDUCATION								16070 8
PHYSICAL EDUCATION								14650 2
SPECIAL EDUCATION								23286 7
FOREIGN LANGUAGES						18000 1		
LETTERS (incl English, Li								17575 4
VISUAL & PERFORMING ARTS					15000 1			16750 2
HUMANITIES - OTHER				27000 1				19000 2
CRIMINAL JUSTICE				13920 1				
HISTORY				21500 1				
POLITICAL SCIENCE/GOVT								19300 2
PSYCHOLOGY		21000 1	16077 4			14750 2		
SOCIOLOGY			20000 1					
SOCIAL SCIENCES-OTHER								13250 2
MECHANICAL			29000 1					
ALLIED HEALTH			23900 39 30000/19000					
NURSING		24528 56 40000/20000						
PHARMACY			28908 13					
BIOLOGICAL			17932 4				18458 6	

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
CHEMISTRY						25630 2	21843 7	
GEOLOGY & GEOLOGICAL SCI							19493 1	
MATHEMATICS	31500 1							22063 3

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 4/5/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	25935 1298 38000/23496	23751 301 38000/19000	21648 25 27000/18000	22389 28 28000/18500	25800 4	26750 2		22120 5	26214 118 36000/22000
BACHELOR - TECHNICAL	28000 1	20833 3		18500 1				35000 1	30000 2

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL	24386 7	20216 18	20917 6	23948 44 40000/18000	21550 119 29000/18000	22551 19	22489 310 55000/16800	17758 7	16425 3
BACHELOR - TECHNICAL		22300 1		30336 6	27125 4	27573 6	27343 54 36500/19578	25014 7	

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL	18000 2	13864 8	18548 18	18182 22 31500/13520	19218 6	19640 4	20500 2	21746 17	19719 24 25992/16056
BACHELOR - TECHNICAL		30418 3	26467 3	18500 1		27500 1			22392 7

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL	16312 3	17000 1	19169 32 52000/13440	14391 13	23500 1	17530 14		28825 4	25000 1
BACHELOR - TECHNICAL	32400 2		24261 7	30000 1			29007 4	28466 437 42000/23424	26912 26 34000/23700

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	26167 6	24320 3		25831 3		24180 1	17500 2	31500 1	
BACHELOR - TECHNICAL	30683 843 52000/28080	30415 61 36000/28200	29860 53 34800/28340	29310 57 34000/26000	30693 48 35000/27718	30973 136 46800/26000	28211 60 34200/23000	32464 242 45000/30000	30695 221 41600/26000

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	27131 37 33800/23500	25995 106 31200/24000	28271 26 50400/21500	21000 1	22625 4	17000 1	25204 95 36500/20016	22177 45 35000/15360	21021 270 39600/16800
BACHELOR - TECHNICAL	27249 195 33480/22000	28394 44 34500/26000	28501 86 50000/24600	26854 10	22545 15	12100 1	29042 104 40000/25000	30000 1	26667 41 33500/20000

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL		21000 1	17330 7	21855 4	15000 1	15833 3		17609 77 38000/12000
BACHELOR - TECHNICAL	31500 1	24528 56 40000/20000	24713 57 34600/18000			25630 2	20224 14	22063 3

AVERAGE SALARY OFFERS APRIL 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 3/1/89 THROUGH 4/5/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	30919 21 42000/27500			39429 14	30000 1	31500 1	35000 1	39715 13	53000 2
MBA--TECH	27464 11			56000 2	52600 5	30000 1	38000 1	49813 8	60000 1

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH	45000 1	35000 1	25375 2		18600 1				45000 1
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH			31000 1	17000 1	20800 1	21000 3			27000 1
MBA--TECH				50000 1					

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH							34260 5	39600 1	41120 5
MBA--TECH					34200 1		31600 3		35700 6

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	34029 7	40175 4	32067 3	42333 3			31920 1	33100 2	34900 6
MBA--TECH	45000 1			44400 1	29400 1				

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH		22000 1	36520 2			
MBA--TECH			45000 1			